

ARTICLE 15

DURATION OF AGREEMENT

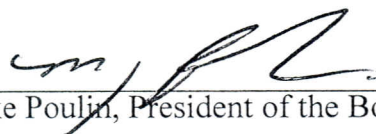
This Agreement shall be effective on the date this Agreement is ratified by both parties unless otherwise specifically provided for in this Agreement, and shall continue in effect until the 24<sup>th</sup> day of June, 2012.

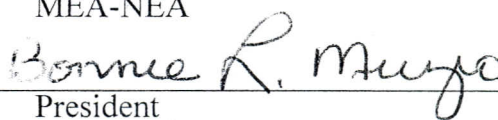
Copies of this Agreement shall be printed at the expense of the Board, within thirty (30) days after the Agreement is signed, and presented to all bargaining unit members now employed or hereafter employed by the Board. In addition, the Board shall provide the Association with five (5) extra copies of the Agreement without charge to the Association.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their representatives on this 24th day of November, 2010.

NORTH MUSKEGON  
BOARD OF EDUCATION

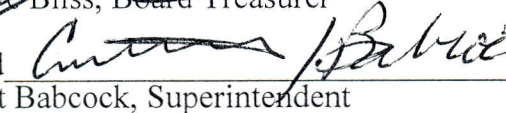
NORTH MUSKEGON EDUCATIONAL  
SUPPORT PERSONNEL ASSOCIATION  
MEA-NEA

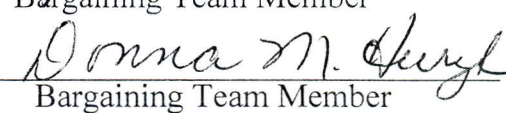
By   
Mike Poulin, President of the Board

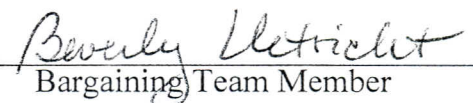
By   
President

And   
Steve Bliss, Board Treasurer

And   
Bargaining Team Member

And   
Curt Babcock, Superintendent

And   
Bargaining Team Member

And   
Bargaining Team Member

And \_\_\_\_\_  
Bargaining Team Member

And \_\_\_\_\_  
Bargaining Team Member

And \_\_\_\_\_  
Uniserv Director

Date: \_\_\_\_\_

Date: \_\_\_\_\_