

North Muskegon Public Schools

1600 Mills Avenue North Muskegon, 49445 231-719-4100

Health Insurance Benefits

NMEA Teachers, Administration & Support Personnel

Benefits include:

MESSA PLAN A

- MESSA Choice II XVA2 \$10/\$20 RX prescription co-pay and \$5,000 Basic Term Life with AD & D
- Adult Immunization Rider
- Delta Dental Plan 80-80 with Hybrid Ortho Rider 80%, \$2,000 Lifetime Maximum
- MESSA Group term life insurance protection with AD & D in the amount of \$25,000
- MESSA Vision Service Plan II

MESSA PLAN B (For those not taking health insurance)

- Cash in Lieu of Insurance equal to the Super Care 1 premium
- Delta Dental Plan 80-80 with Hybrid Ortho Rider 80% \$2,000 Lifetime Maximum
- MESSA Group term life insurance protection with AD & D in the amount of \$25,000
- MESSA Vision Service Plan II

Coverage Costs	Monthly	Annual
Single Coverage	678.63	8,143.56
Two Person Coverage	1,395.15	16,741.80
Family Coverage	1,538.46	18,461.52
Delta & Vision only	111.42	1,337.04

NMESP Personnel

Benefits Include:

- MESSA Vision Services Plan VSP-S Gold, self-only
- Life Insurance and Accidental Death & Dismemberment in the amount of \$20,000
- Dental Insurance (20 hours or more) 90/60/60 self-only

Coverage Costs	Monthly	Annual
VSP-S Gold, self-only	8.12	97.44
Life & AD & D	4.00	48.00
Delta Dental, self-only	20.14	241.68